



foundit Insights Tracker

July 2026 Hiring Trends | India

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GCC Hiring Trends

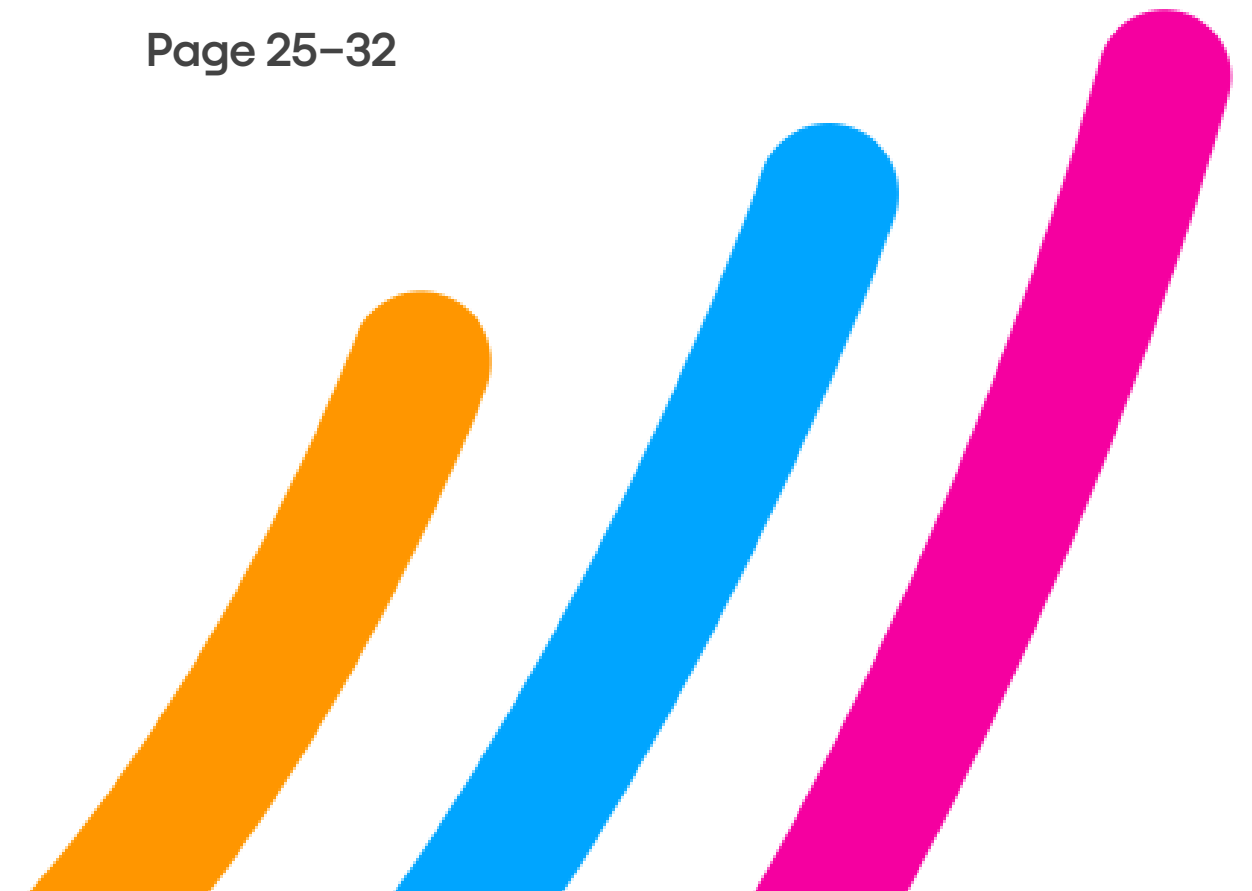
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Executive Summary

- **GCC and Tier-2 hubs hold up even as the broader market cools**
- **Hiring narrows to specialist roles as the hiring dips below the last year**

White-collar hiring contracts in June as the market resets to a lower base, even as specialist hiring ramps up

India's professional job market softened through the first half of 2026. Online vacancies in June were **9% lower than a year ago** and fell **5% month-on-month**, extending a 12% slide over the past six months. The correction is broad rather than isolated to one sector.

The exception is the Global Capability Centre (GCC) story, which continues to run against the wider trend. **GCC hiring rose 11% year-on-year**, and the sector is forecast to expand 12% in 2026 to over 510,000 roles. AI-linked work now accounts for a rising share of that demand.

Within GCCs, Bengaluru still leads with 30% of roles, but Hyderabad is the fastest-growing major hub at 15% YoY. Tier-2 cities — Coimbatore, Jaipur, Kochi, Ahmedabad, Indore — grew 23% YoY, roughly twice the metro pace, as firms split high-value work in metros from scalable delivery in emerging centres.

Across functions, the resilient demand sits in medical, marketing, IT and engineering roles. Legacy and transaction-heavy areas — BPO, logistics, import/export, textiles — saw the steepest annual declines.

The common thread: hiring is selective and skill-led. Consumer and care-led pockets (Travel, Healthcare) are holding up, while the broader base resets after the highs of last year.

Key Highlights | June

9%

Year-on-Year (YoY)

5%

Month-on-Month (MoM)

11%

Over 3 months

12%

Over 6 months

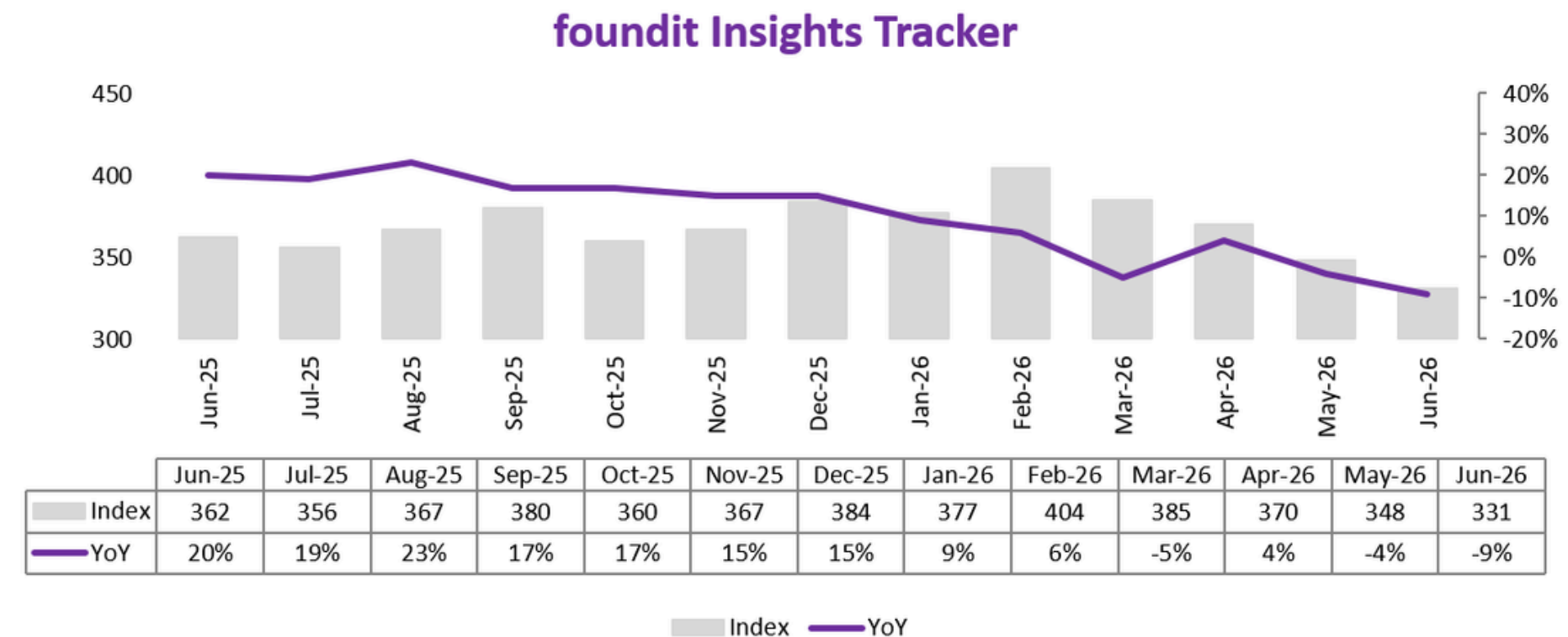
June 2026 hiring slips below year-ago levels as the job market recalibrates

✦ The tracker recorded a broad month-on-month decline, with no segment posting growth.

The white-collar index sits 9% below June 2025, with a 5% month-on-month drop and a 12% decline over six months. Unlike last year's steady climb, the trend is now consistently downward across every time horizon.

The pullback is broad-based: most industries and functions softened month-on-month. A handful of consumer- and care-led sectors are still growing year-on-year, but they aren't enough to offset declines in IT services, BFSI, retail and outsourcing.

The pattern points to a market repricing demand after an unusually strong 2024–25 — companies are hiring for specific, skill-heavy roles rather than at scale.



Hiring Snapshot | June

MoM Trends

As companies double down on emerging tech, demand for IT and senior management talent has seen a notable upswing.

Geographic Trend



0% in Metros



0% in Tier-2 Cities

Trending job roles across GCC sectors in July

1 IT Sector

Role	YoY Growth
Data Engineers	32%
DevOps Engineers	29%
Cybersecurity Experts	27%
Cloud Architects	25%
AI/ ML Specialists	22%

2 Manufacturing

Role	YoY Growth
IoT Engineers	34%
Embedded systems Engineer	31%
Data Scientists	28%
Simulation Experts	26%
ERP Specialists	24%

3 BFSI

Role	YoY Growth
Risk & Compliance Analysts	32%
AI/ ML Engineers	30%
Cloud Engineers	28%
Data Analysts/ BI Developer	26%
Cybersecurity Experts	25%

Key Highlights | Industry

 0%

Government & Defence
Most stable sector month-on-month

 4%

BPO
Steepest monthly decline

 1%

Automotive
Most resilient among major sectors

Travel and Healthcare shore up annual hiring in June

+ 9 out of 26 industries recorded a growth in recruitment activity over the past year

Industry Hiring Trends

Industry	YoY	MoM	Industry	YoY	MoM
Travel & Tourism	+35%	-2%	Media & Entertainment	-1%	-2%
Healthcare & Pharmaceuticals	+11%	-3%	IT - Software & Services	-6%	-3%
Automotive	+9%	-1%	BFSI	-9%	-3%
Construction & Engineering	+5%	-2%	Energy	-12%	-3%
Real Estate	+5%	-2%	Retail	-18%	-1%
FMCG	+4%	-3%	Logistics & Transportation	-23%	-2%
Manufacturing	+3%	-3%	Import & Export	-30%	-2%

Travel and Healthcare shore up annual hiring in June

+ 9 out of 26 industries recorded a surge in recruitment activity over the past year

Industry Hiring Trends

Travel & Tourism led industry hiring in June, **up 35% year-on-year**, and unlike many of the YoY gainers, it's still building momentum — +3% over three months and +1% over six months.

The growth is being driven by sustained leisure and corporate travel recovery, expansion of regional airline and airport operations, and continued investment in hotel and hospitality footprints across Tier-1 and Tier-2 cities.

Hiring is concentrated in guest experience, revenue management, ground operations and travel-tech roles, as companies scale up ahead of the upcoming travel season.

The sector's resilience stands out against a market where most categories are contracting, making it the clearest bright spot in this month's data.

Import & Export recorded the steepest annual decline of any industry tracked, down 30% year-on-year, with the contraction broad across every horizon, pointing to a sustained slowdown rather than a one-off dip.

The pullback reflects softer external trade volumes, tighter shipment activity, and reduced hiring by customs and trade-compliance functions as cross-border movement of goods cools.

The decline sits alongside similarly steep falls in **Chemicals & Plastics** (–28% YoY) and **Logistics & Transportation** (–23% YoY) — three sectors whose fortunes are tightly linked to the same underlying trade and manufacturing cycle.

Companies in this space are holding headcount steady rather than expanding, with hiring now concentrated in compliance, documentation and specialised trade-finance roles rather than general operations expansion.

Key Highlights | Functions

∨ ∨ 1%

Finance & Accounting
Most stable function month-on-month

∨ ∨ 1%

Procurement & Supply Chain
Held steady against the broader dip

∨ ∨ 4%

Customer Service
Steepest monthly decline

Medical, Marketing roles see growth in June

Function-wise Hiring Trends

6 of 13 functions saw annual growth with strong demand, as leadership and sales hiring softens

Function	YoY	MoM	Function	YoY	MoM
Medical Roles	+21%	-2%	Customer Service	0%	-4%
Marketing & Comms	+20%	-2%	Hospitality	0%	-2%
IT	+18%	-2%	Senior Management	-2%	-3%
Engineering & Production	+9%	-2%	HR & Admin	-4%	-2%
Finance & Accounting	+4%	-1%	Sales & Business Dev	-9%	-3%
Legal	+4%	-3%	Creative	-11%	-1%

Medical, Marketing roles see growth in June

Function-wise Hiring Trends

Medical roles led function-level hiring in June, **up 21% year-on-year**, the strongest growth across all 13 functions tracked.

The demand is being driven by hospital network expansion, growth in diagnostics and clinical operations, and continued hiring in regulatory and pharmacovigilance roles as healthcare and pharma companies scale up.

Marketing & Communications followed closely at +20% YoY (and +14% over six months), as consumer-facing sectors continue investing in brand building, performance marketing and content roles even as broader hiring slows.

Both functions sit outside the categories most exposed to cost-cutting — clinical and brand roles tend to be protected even when companies are trimming headcount elsewhere, which is consistent with the broader pattern of demand holding in consumer- and care-led areas this month.



6 of 13 functions saw annual growth with strong demand, as leadership and sales hiring softens

Creative recorded the steepest annual decline among functions, down 11% year-on-year, alongside **Sales & Business Development** (-9% YoY).

The pullback reflects tighter discretionary spend on brand campaigns and content production as companies prioritise core operational hiring over creative and growth-team expansion during the current slowdown.

Senior Management also reversed sharply this month, moving from a major growth driver last month to -2% YoY, as firms slow leadership additions and hold off on strategic hires until demand stabilises.

Together, these declines point to companies protecting frontline and specialist roles first, while pausing growth, leadership and creative hiring until the market finds its footing.

Key Hiring Trends | City

 0%

Bengaluru

Saw flat growth in June

 5%

Chennai

Smallest decline among cities still in negative territory

 5%

Ahmedabad

Saw the steepest monthly decline this month

Bengaluru tops the charts in annual hiring

City-wise Hiring Trends

✦ Delhi-NCR maintains steady hiring momentum over the last six-months

City	YoY	MoM
Bengaluru	+9%	0%
Hyderabad	+5%	0%
Delhi-NCR	+4%	0%
Mumbai	+3%	-4%
Chennai	+3%	-2%
Coimbatore	+3%	-3%
Kochi	-1%	-2%
Jaipur	-1%	-4%
Pune	-4%	-4%
Ahmedabad	-5%	-5%
Vadodara	-10%	-5%
Kolkata	-14%	-4%
Chandigarh	-19%	-3%

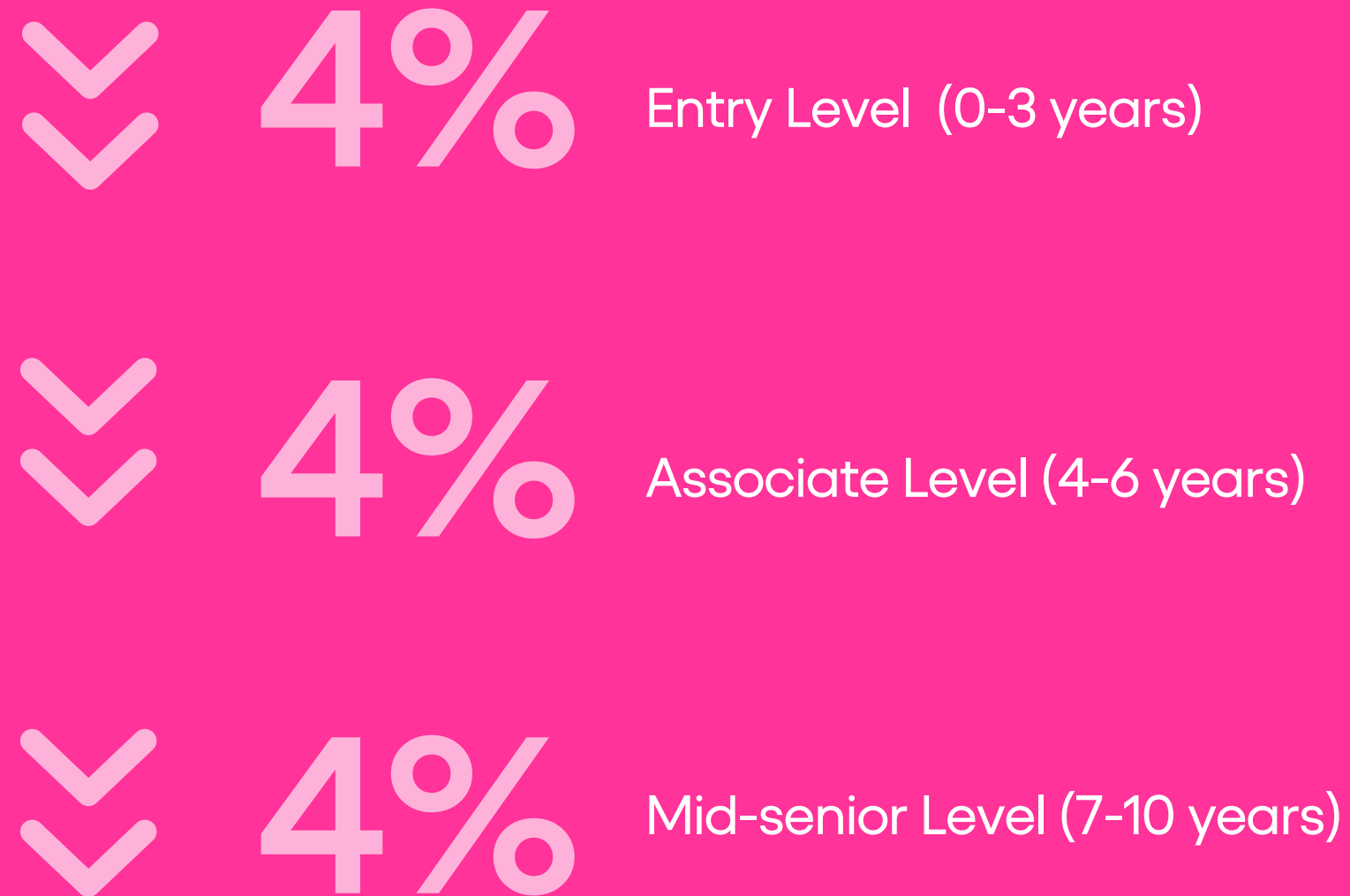
City-wise hiring trends show momentum slowing

City-wise Hiring Trends

Industry	Bengaluru	Chennai	Hyderabad	Mumbai	Pune	Delhi-NCR
Banking/ Financial Services , Insurance	0%	-2%	-1%	-2%	-1%	0%
BPO/ITES	-1%	0%	-1%	-1%	-1%	-1%
Engineering, Cement, Construction, Iron/ Steel	1%	0%	0%	0%	-2%	0%
IT - Software & Services	0%	0%	1%	0%	0%	1%
Production and Manufacturing	-1%	-3%	-3%	-1%	-1%	-1%
Functions						
Marketing & Communications	-1%	-3%	-1%	-1%	-1%	-1%
Finance and Accounts	-2%	-3%	-3%	-1%	-4%	0%
HR and Admin.	-8%	-6%	-6%	-4%	-4%	-2%
Marketing & Communications	-1%	-3%	-1%	-2%	-1%	-2%
Sales & Business Development	-2%	-3%	-1%	-2%	-2%	-1%
IT	-2%	-2%	-1%	-2%	-2%	-1%

- **IT - Software & Services** is the steadiest line on the grid — flat in Bengaluru, Chennai and Mumbai, growing in Hyderabad and Delhi-NCR (+1%) — core tech delivery roles are being protected even as other budgets get cut.
- **BFSI** holds flat in Bengaluru and Delhi-NCR, the two largest financial hubs, as banks stabilise core hiring while trimming in smaller markets (Mumbai, Chennai: -2%).
- **HR & Admin** is the outlier — down sharply in Bengaluru (-8%), Hyderabad (-6%) and Chennai (-6%) as companies cut internal support roles first to protect revenue-facing teams, while everything else in those cities holds within 0 to -3%.
- **Delhi-NCR** is the most balanced city, no cell worse than -2% outside HR & Admin — a sign its mixed industry base (BFSI, consulting, govt-linked demand) is cushioning it from sector-specific shocks elsewhere.

MoM Hiring Trends | Experience



Hiring Trends | Experience Level

-6%

0 - 3 Years

The hiring demand for **entry-level roles (0–3 years)** contracted as companies pulled back on bulk graduate intake following an unusually strong hiring cycle last year.

-10%

4 - 6 Years

Hiring for **associate-level roles (4–6 years)** recorded the steepest decline. They are senior enough to be expensive relative to entry-level hires, but not yet senior enough to hold specialist or leadership value.

6%

7 - 10 Years

Mid-senior level roles (7–10 years of experience) is the only experience band with growth, as demand across specialist roles stays resilient.

1%

11 - 15 Years

Senior-level roles with 11–15 years of experience saw broadly flat growth.

-3%

16 Years

Modest pullback in **leadership level hiring** as companies are slowing C-suite and top-leadership level additions.



Inside India's GCC ecosystem in 2026: AI, scale and the Tier-2 shift

India's GCC ecosystem continued to expand even as the broader hiring market contracted. GCC jobs rose **11% year-on-year** between June 2025 and June 2026. The sector is on track to grow 12% over 2026, taking total GCC hiring to an **estimated 510,000+ roles by year-end**, up from roughly 228,000 in June 2026.

Over the five years from 2021 to 2026, **GCC hiring has grown at a 27.4% CAGR** — a nearly 3.4x increase — underscoring India's shift from a delivery-and-outsourcing base to a genuine innovation and product hub.

The scale of the ecosystem now sets India apart globally. The country hosts an estimated **2,120 GCCs** across more than 3,700 delivery units, employing well over two million professionals — making it the world's single largest concentration of capability-centre talent and, by recent industry counts, the #1 AI hiring market globally.

AI-linked roles now account for an estimated 58% of all GCC jobs, projected to rise to 64% by the end of 2026, growing at roughly 42% CAGR since 2021. Industry analysis suggests nearly **60% of new GCC roles are now focused on AI**, data and platform skills, with replacement hiring making up the balance — a sign that net new demand is overwhelmingly tilted toward advanced capabilities rather than backfilling routine work.

Supportive domestic policy — including expanded safe-harbour thresholds and tax incentives for cloud and AI services in the Union Budget 2026–27 — continues to anchor long-term investment, leaving the structural growth story intact

Tier-2 cities are now strategic talent hubs, not just secondary markets

Year	GCC jobs	% growth	No. of GCCs
2021	151,723	—	1600
2022	271,641	79%	1670
2023	372,452	37%	1730
2024	405,455	9%	1900
2025	454,110	12%	2000
2026 (till Jun'26)	227,991	—	2120
2026 (forecast)	510,452	12%	2120

Top Locations in GCC hiring

Top Tier-2 hiring Locations	% Share of Jobs	YoY growth
Bengaluru	+30%	+10%
Hyderabad	+15%	+15%
Pune	+12%	+11%
Mumbai	+11%	+8%
Chennai	+9%	+9%
Delhi-NCR	+8%	+8%
Tier-2 & emerging Delhi-NCR	+15%	+23%

Bengaluru remains the anchor of India's GCC landscape, **holding 30% of all GCC hiring with 10% year-on-year growth** — still the largest hub even as its share eases while companies diversify. Its depth is hard to replicate: the city hosts close to 900 GCC units and roughly 35–40% of the national centre base, and is home to nearly half of India's AI/ML talent.

Hyderabad is now the fastest-growing major GCC location at 15% YoY, supported by a strong base in healthcare, pharma and semiconductors alongside sustained state-level policy support

Pune (12% share, +11% YoY) and **Chennai** (9% share, +9% YoY) are building on engineering- and manufacturing-linked GCC bases, with Chennai in particular drawing automotive, industrial and ER&D mandates that reward long-term process stability.

The bigger story, though, is **Tier-2 and emerging cities, which together hold 15% of GCC hiring but are growing at 23% YoY** — nearly twice the metro average.

Coimbatore, Jaipur, Kochi, Ahmedabad, Indore and Bhubaneswar are increasingly capturing engineering, platform operations, analytics and AI-support roles, often through smaller "nano-GCCs" of under 150 staff.

The economics are compelling: **Tier-2 locations offer 10–35% lower operating costs** while delivering meaningfully better workforce stability — lateral attrition runs 8–12% in Tier-2 cities versus 18–22% in Tier-1. State incentives under frameworks like the Maharashtra and Karnataka GCC policies — rental reimbursements, tax breaks and infrastructure support — are actively nudging this distributed-talent shift.

Industry	Estimated No. of GCCs	Hiring Share (June'26)	YoY Hiring Growth
Technology & Software	650	35%	34%
BFSI & FinTech	380	21%	29%
Healthcare & Life Sciences	250	11%	31%
Manufacturing & Industrial	210	9%	24%
Retail & Consumer	170	7%	22%
Automotive & Mobility	145	6%	26%
Telecom & Media	125	5%	19%
Logistics & Supply Chain	105	4%	21%
Energy, Chemicals & Others	85	2%	17%

Top Industries in GCC hiring

Technology & Software remains the largest GCC industry by hiring share at 35%, growing 34% year-on-year — the fastest growth among large sectors, reflecting continued investment in product engineering, AI and platform development.

BFSI & FinTech follows at 21% share with 29% YoY growth, as banks, insurers and capital-markets firms deepen their use of Indian centres for analytics, risk, compliance and digital platforms; GIFT City is emerging rapidly as a regulated hub for this work.

Healthcare & Life Sciences, though a smaller 11% share, is growing fastest in relative terms at 31% YoY, driven by med-tech, regulatory analytics and clinical data roles.

Automotive (6% share, +26% YoY) and **Manufacturing** (9% share, +24% YoY) round out the strong performers, expanding on the back of product design, IoT and software-defined vehicle programmes.

Underlying these numbers is a broader structural theme: India's GCCs are moving decisively up the value chain. ER&D centres are now growing roughly 1.3x faster than the overall GCC ecosystem, as the country moves beyond software into hardware, semiconductor and aerospace engineering.

The pattern across sectors is consistent: technology-, finance- and engineering-led verticals are powering the next wave of GCC expansion, while transaction-heavy areas grow at a steadier, more measured pace.

Top Functions in GCC hiring

AI, Data Science & Analytics is the fastest-growing function in GCC hiring, **up 38% year-on-year**, now accounting for 18% of all GCC roles. **Cloud & Cybersecurity** follows at 22% YoY growth (11% share), and **Engineering & Product R&D** at 16% YoY (16% share). IT & **Software Development** remains the single largest function by volume at 31% share, still growing a steady 14% YoY.

Unlike previous cycles where shared services and back-office functions dominated, **more than 45% of new GCC hiring is now concentrated in engineering, AI, cloud and product roles.**

The job titles themselves are evolving — demand has moved decisively toward AI engineers, data scientists, MLOps and platform-engineering specialists. Many GCCs now own end-to-end products and customer journeys outright, pulling in product managers, UX designers and domain analysts rather than pure support staff.

Sales, Marketing & Customer Success (3% share, +9% YoY) and **Legal, Compliance & Others** (2% share, +5% YoY) remain smaller functions but are growing steadily — increasingly, global corporations are also centralising ESG and compliance mandates in India to tap its data-engineering maturity.

The common thread: GCCs are now running full-spectrum enterprise functions, with India holding genuine global ownership rather than executing narrow, delegated tasks.

Function	% Share of GCC Hiring	YoY Trend (Jun'26 vs Jun'25)
IT & Software Development	31%	14%
AI, Data Science & Analytics	18%	38%
Engineering / Product R&D	16%	16%
Cloud & Cybersecurity	11%	22%
BFSI Operations & Shared Services	9%	8%
Finance & Accounting	6%	7%
HR, Talent & Administration	4%	6%
Sales, Marketing & Customer Success	3%	9%
Legal, Compliance & Others	2%	5%

Experience-level trends in GCC

GCC hiring now leans most heavily on professionals with **4–6 years of experience, the single largest band at 34% share of hiring** (+12% YoY growth) — just ahead of the **0–3 year group** (30% share, +18% YoY). Add the **7–10 year band** (22% share, +9% YoY) and more than half of all GCC hiring sits between 4 and 10 years of experience.

Companies want people who can start delivering on AI, engineering and product work straight away, without a long ramp-up.

That preference is sharpening because the roles have become harder to fill. GCCs increasingly want candidates who combine technical skill with real domain knowledge in areas like banking, healthcare or supply chain — a mix that's scarce and slow to build. It shows up in the numbers: most GCCs now take more than 45 days to fill critical roles as competition for mid-career talent intensifies.

Hiring for senior bands is smaller but steady — **11–15 years** (10% share, +7% YoY) and **15+ years** (4% share, +5% YoY).

Location tells the clearest story: metros hire mostly mid-to-senior professionals for AI, product and leadership roles, while Tier-2 cities drive demand for freshers and early-career talent to staff their growing engineering and operations teams. Metros anchor the high-value work; Tier-2 hubs scale the delivery beneath it.

Experience Level	% Share of GCC Hiring	YoY Trend (Jun'26 vs Jun'25)
0–3 Years	30%	18%
4–6 Years	34%	12%
7–10 Years	22%	9%
11–15 Years	10%	7%
15+ Years	4%	5%

Industry	GCC Share	Hiring Share	Hiring Intensity
BFSI & FinTech	18%	21%	1.17x ▲
Technology & Software	31%	35%	1.13x ▲
Healthcare & Life Sciences	12%	11%	0.92x
Manufacturing & Industrial	10%	9%	0.90x
Retail & Consumer	8%	7%	0.88x
Automotive & Mobility	7%	6%	0.86x
Telecom & Media	6%	5%	0.83x
Logistics & Supply Chain	5%	4%	0.80x
Energy, Chemicals & Others	4%	2%	0.50x ▼

Hiring Intensity across GCCs

Hiring intensity strips out the size of a sector's footprint and shows where the momentum actually sits. A reading above 1.0x means a sector is generating a larger share of new GCC roles than its share of centres would imply — it's hiring harder than it's building.

BFSI & FinTech (1.17x) and **Technology & Software (1.13x)** are the only two sectors hiring above their footprint. Both are scaling headcount inside existing centres rather than just opening new ones — banks and insurers deepening analytics, risk and digital-platform teams, and tech firms loading up on AI, cloud and product engineering. These are the sectors doing the heaviest lifting in this year's GCC growth.

A broad middle band — **Healthcare, Manufacturing, Retail, Automotive, Telecom and Logistics (0.80x–0.92x)** — hires roughly in line with its centre footprint. These sectors are growing, but proportionally: new roles track new centres rather than outrunning them.

Energy, Chemicals & Others (0.50x) sits well below parity, hiring at half the rate its centre share would suggest — a sign of established presence but limited fresh headcount, with much of the work either mature or automation-exposed.

About the report

The foundit Insights Tracker (fit) is a comprehensive monthly analysis of online job posting activity conducted by foundit.in. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, fit presents a snapshot of employer online recruitment activity nationwide.

In its earlier form (as Monster Employment Index), it gave a broader view of hiring trends by industry, function, location and experience levels. In its new avatar, it provides next-level insights on recruitment trends and tracks developments in demand for key skills, roles available and salary range on offer in the market.

In order to avoid excessive monthly fluctuations, the index is calculated using a volatility-adjusting formula. We publish the data in a volume index format with the base value of 100. The index describes changes in the level of online job demand against the baseline. An increase in the index indicates growth in online job availability and suggests an increase in the demand for employees by employers.

foundit Insights Tracker (formerly Monster Employment Index) was first launched in India in May 2010 with data collected since November 2009 followed by Gulf in April 2011 with data collected since November 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

foundit has taken due care in compiling and processing the data available from various sources for foundit Insights Tracker (fit), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action/decision taken or for the result obtained from the use of such information.



For any additional information or custom insights, kindly email to PR@foundit.ai.

Annexure



Annexure: Industry Data*

Industry	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
IT - Software & Services	743	742	791	782	733	783	756	770	784	742	750	718	700
BPO	158	146	144	151	145	156	164	164	152	146	135	130	125
Construction & Engineering	222	225	225	223	211	211	230	217	227	237	232	238	233
Banking, Financial Services, Insurance	559	546	541	577	582	590	532	514	558	554	546	521	507
Education	225	224	226	237	229	238	253	239	234	230	226	216	211
Manufacturing	278	279	299	310	289	275	291	278	292	318	315	293	285
Automotive	175	174	172	175	163	160	168	167	181	185	185	193	191
Telecommunications	503	496	481	482	471	459	445	442	462	460	458	448	439
Energy	194	174	175	183	172	166	185	186	200	193	185	175	170

Annexure: Industry Data*

Industries	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
Healthcare & Pharmaceuticals	457	460	437	459	434	469	500	495	495	521	512	520	506
Advertising & Public Relations	217	213	208	212	202	210	217	228	227	226	219	208	203
Travel & Tourism	160	173	172	173	177	214	216	213	244	205	209	220	216
Consumer Electronics	843	814	815	824	827	818	857	822	867	850	827	793	779
Media & Entertainment	468	475	501	496	520	515	507	509	506	525	515	472	461
Chemicals & Plastics	165	162	156	155	151	148	151	149	146	139	131	123	118
FMCG	186	206	212	215	199	207	211	202	217	216	214	198	193
Textiles & Apparel	157	154	152	159	150	155	163	154	148	142	141	130	127
Real Estate	284	279	279	288	274	285	302	302	315	322	326	302	297

Annexure: Industry Data*

Industries	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
Retail	916	909	897	911	985	862	810	803	830	803	798	764	753
Logistics & Transportation	401	391	382	411	376	338	337	343	351	339	344	316	310
Import & Export	77	66	71	66	61	53	57	58	64	59	60	55	54
Government & Defence	79	78	79	79	79	79	79	79	79	79	79	79	79
Shipping & Marine	109	113	108	113	109	101	113	114	123	120	119	113	111
Printing & Packaging	136	136	123	127	131	119	128	126	128	124	121	115	113
NGO/ Social Service	375	389	424	424	414	424	426	411	406	469	458	431	418
Agriculture	73	71	70	70	68	68	66	65	65	65	64	63	62
Office Equipment/ Automation	164	169	171	178	171	175	169	160	177	165	161	151	148

Annexure: Functional Area Data*

Functions	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
Senior Management	313	329	353	363	333	345	347	333	362	336	320	318	308
IT	583	612	654	692	687	731	736	749	761	729	707	701	686
Hospitality	216	225	223	229	231	244	254	239	238	230	223	221	217
Medical Roles	398	410	391	414	393	412	469	488	515	515	499	494	483
Procurement & Supply Chain	171	175	176	179	169	163	171	170	174	176	172	171	169
Sales & Business Development	344	352	347	353	343	341	315	325	335	333	319	320	312
Finance & Accounting	340	345	337	366	384	384	381	382	381	366	370	359	354
Engineering & Production	209	209	212	212	204	195	202	201	209	225	228	232	227
Marketing & Communications	284	284	286	294	289	295	298	301	322	342	344	349	342
Customer Service	102	101	110	111	107	112	116	113	110	114	104	106	102
HR & Admin	307	301	308	328	306	302	296	297	306	305	305	301	296
Legal	216	211	206	211	204	209	212	207	221	241	225	230	224
Creative	185	173	185	177	178	176	175	176	175	169	168	166	164

Annexure: City Wise Data*

Cities	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
Mumbai	335	322	344	353	351	366	370	365	378	370	360	358	344
Bengaluru	535	523	548	575	585	578	578	581	603	602	591	588	586
Delhi-NCR	278	282	282	290	278	263	268	262	288	285	289	291	290
Hyderabad	424	415	422	440	423	450	450	451	462	464	457	445	444
Chennai	309	300	310	325	312	327	323	327	332	326	318	325	320
Pune	378	373	389	398	381	389	393	391	396	399	389	380	364
Kolkata	347	336	340	342	337	322	331	330	327	314	305	311	298
Ahmedabad	448	443	446	485	452	472	489	474	480	486	471	446	424
Chandigarh	250	252	247	264	255	252	257	249	234	228	218	209	203
Kochi	293	294	283	305	309	326	341	324	318	308	313	297	290
Baroda	255	258	253	275	253	257	259	255	263	261	255	240	229
Coimbatore	442	459	465	485	463	474	469	485	456	459	458	466	454
Jaipur	313	316	324	332	329	343	351	352	340	345	332	324	311

Annexure: Experience Level Data*

Experience Level	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
0 - 3 years	363	370	372	389	371	391	391	398	390	376	369	356	341
4 - 6 years	320	313	316	332	320	315	321	317	320	310	308	301	288
7 - 10 years	257	250	256	271	257	255	263	267	277	281	277	283	271
11 - 15 years	114	115	116	118	115	116	119	118	120	119	119	117	115
> 16 years	140	145	152	146	144	143	139	138	140	142	141	140	136

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