



foundit Insights Tracker

May 2026 Hiring Trends | India

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Executive Summary

- **White-collar hiring declined 6% in May over the last month**
- **Diversity hiring grew 21% YoY, with D&I and PwD categories expanding significantly**

White-collar hiring moderates in May 2026, with selective demand concentrated in tech, travel, and health industries

India's white-collar hiring market entered a **period of measured consolidation in May 2026**, with the foundit Insights Tracker recording a **4% year-on-year decline** and a **6% drop over the previous month**. Hiring is also down 10% over the last three months and 9% over the last six months, reflecting sustained employer caution rather than a sharp correction.

Within this landscape, **Travel & Tourism** and **Automotive** stand out as the sectors driving positive momentum, recording annual gains of 26% and 12% respectively. Healthcare & Pharmaceuticals continued its steady upward trajectory at 11% year-on-year. At the other end, BPO, Logistics, and Import & Export face the steepest annual declines, reflecting structural shifts in how work is being organised and delivered.

At the functional level, **IT roles surged 34% year-on-year**, the strongest performance of any functional category and a striking contrast to the headline index. Marketing & Communications grew 27% and Medical Roles 26% annually, underscoring where organisations continue to invest even in a restrained environment. Bengaluru leads city-level performance with 11% annual growth, with Coimbatore and Chennai posting the strongest month-on-month gains among tracked cities.

Diversity hiring grew 21% year-on-year, holding its upward trajectory even as overall hiring cooled. The composition has shifted materially — women's share has moved from 68% to 56%, while the D&I category covering LGBTQIA+ and neurodiverse talent has expanded to 32%, and PwD hiring has more than doubled its share to 12%. Bengaluru has overtaken Delhi-NCR as the leading diversity hiring city, and Hyderabad has risen sharply from 10% to 15% of total D&I hires.

www.foundit.in | **Jobs & Talent Platform**

Key Highlights | May

4%

Year-on-Year (YoY)

6%

Month-on-Month (MoM)

10%

Over 3 months

9%

Over 6 months

Hiring Shifts from Expansion to Optimisation in May 2026

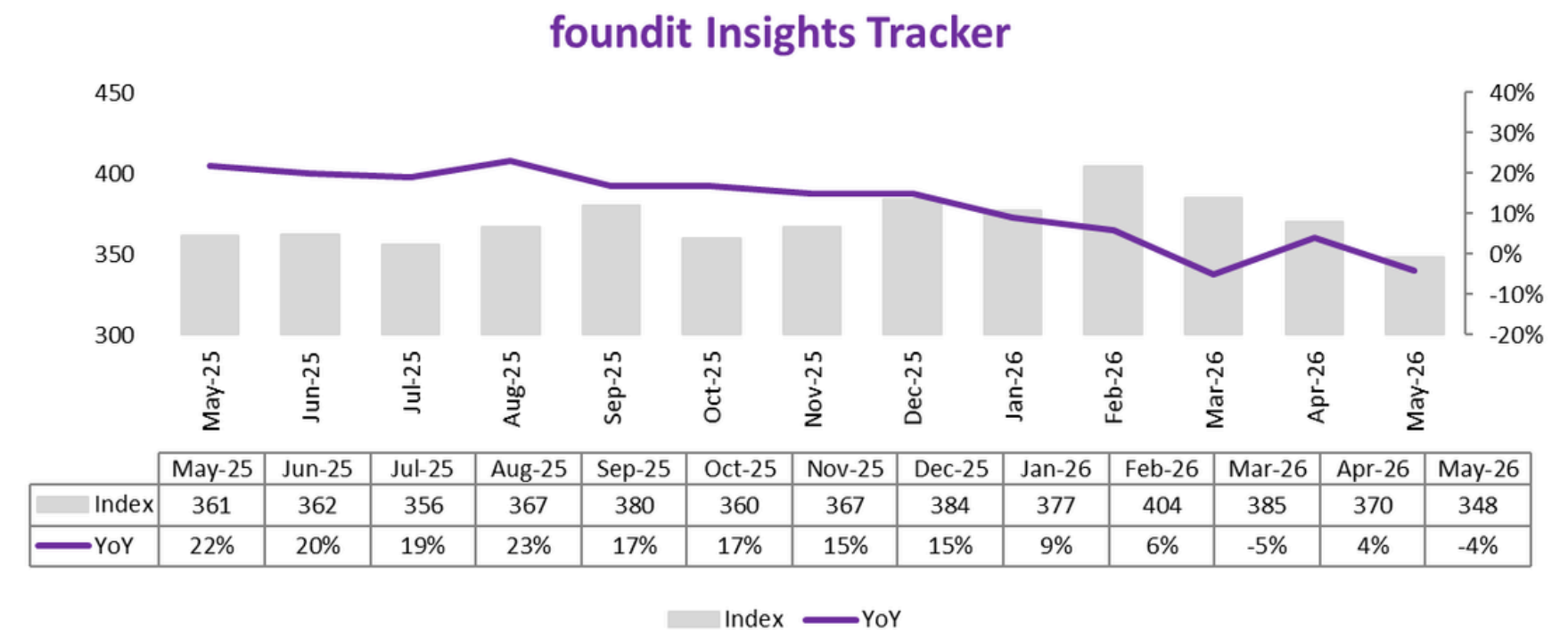


The tracker registered a 6% decline in hiring activity over the last month

The IT hiring landscape is undergoing a phase of recalibration, reflected in the **4% year-on-year decline** and a **6% drop in hiring activity over the previous month**. While these figures indicate a moderation in recruitment, they also point to a more measured and strategic approach to talent acquisition as organisations navigate evolving business priorities and global market uncertainties.

It is not merely a story of reduced hiring activity; it is one of prioritisation and transformation. Companies are becoming increasingly selective in their talent investments, focusing on critical technology functions, niche digital capabilities, and roles that directly support business growth and innovation. As a result, hiring volumes have softened even as **demand for specialised skills remains steady**.

The medium-term trend reinforces this shift. Hiring declined by 10% over the last three months and 9% over the past six months, suggesting that organisations have been gradually moving towards workforce optimization rather than large-scale expansion. The sustained decline across these periods reflects continued caution among employers, with hiring decisions closely aligned to business outcomes, productivity goals, and long-term talent needs.



Hiring Snapshot | May

MoM Trends

Engineering, Marketing & Legal functions emerge as bright spots in a cooling hiring market

Geographic Trend



0% in Metros



4% dip in Tier-2 Cities

Trending job roles in May & industry-wise share

1 Full Stack Developer

Industry	% Share
IT- Software & Services	45%
Internet & Ecommerce	19%
BFSI	14%
Healthcare	6%
Telecommunications	5%

2 Data Scientist/ Analyst

Industry	% Share
IT- Software & Services	34%
BFSI	22%
Strategy, Management, Consulting firms	15%
Internet & Ecommerce	8%
Telecommunications	5%

3 AI/ ML Engineer

Industry	% Share
IT- Software & Services	48%
BFSI	17%
Strategy, Management, Consulting firms	13%
Healthcare	10%
Telecommunications	6%

Key Highlights | Industry

 5%

Travel & Tourism
Highest hiring growth over the last month

 4%

Automotive
Significant month-on-month hiring growth in May

 5%

BFSI
Drop in hiring momentum in May

Travel & Tourism, Automotive drive hiring momentum in May

Industry Hiring Trends

+ 11 out of 27 industries recorded a surge in recruitment activity over the past year

Industry	YoY	MoM	Industry	YoY	MoM
Travel & Tourism	+26%	+5%	Media & Entertainment	0%	-8%
Automotive	+12%	+4%	Energy	-4%	-5%
Healthcare & Pharmaceuticals	+11%	+2%	IT- Software & Services	-4%	-4%
Real Estate	+11%	-7%	BFSI	-8%	-5%
FMCG	+9%	-7%	Retail	-8%	-4%
Construction & Engineering	+5%	+3%	Logistics & Transportation	-18%	-8%
Manufacturing	+4%	-7%	Import & Export	-23%	-5%

Travel & Tourism, Automotive drive hiring momentum in May

Industry Hiring Trends

The **Travel & Tourism sector** witnessed a robust 26% year-on-year increase in hiring activity, alongside a 5% month-on-month rise, reflecting the industry's continued recovery and expansion. Growth is being fuelled by rising domestic and international travel demand, increased investments in hospitality infrastructure, the expansion of airline networks, and the growing popularity of experiential and leisure tourism.

Hiring demand is particularly strong for **customer experience specialists, digital marketing professionals, revenue managers, and event management executives**. As the industry becomes increasingly technology-driven, there is also growing demand for professionals skilled in travel technology platforms, data analytics, and customer engagement solutions.

A notable trend is the **increasing contribution of tier-2 and tier-3 cities** to tourism-led job creation, supported by airport expansion, improved regional connectivity, and government initiatives aimed at promoting domestic tourism circuits. **Religious tourism, wellness tourism, and adventure travel** are emerging as key employment generators, creating opportunities.

The **Automotive sector** recorded a 12% year-on-year growth in hiring activity, alongside a 4% month-on-month increase, reflecting steady momentum driven by the industry's transition towards electric mobility, connected vehicles, advanced manufacturing, and supply chain modernisation. As automakers continue to invest in innovation and capacity expansion, talent demand is becoming increasingly aligned with emerging technologies and future mobility solutions.

A notable trend shaping the sector is the rapid expansion of India's EV ecosystem, which is creating **opportunities across vehicle manufacturing, battery production, charging infrastructure, and component design**. At the same time, automotive companies are accelerating investments in smart manufacturing, AI-enabled production systems, and predictive maintenance.

Beyond traditional automotive hubs, hiring activity is expanding across emerging manufacturing corridors. Additionally, the growing focus on sustainability, localisation of components, and next-generation mobility solutions is prompting organisations to seek professionals who can support innovation while improving operational efficiency and competitiveness. a technology-enabled mobility ecosystem.

Key Highlights | Functions

 2%


Legal

Modest hiring growth in May

 2%

Engineering & Production

Notable month-on-month growth

 3%

Finance & Accounting

Drop in hiring demand in May

IT hiring surged with emphasis on product innovation

Function-wise Hiring Trends

+ 9 out of 13 functions saw annual growth with strong demand for talent in IT roles

Function	YoY	MoM	Function	YoY	MoM
IT	+34%	-1%	Legal Roles	+1%	+2%
Marketing & Communications	+27%	+1%	Procurement & Supply Chain	+1%	-1%
Medical Roles	+26%	-1%	Creative Roles	-2%	-1%
Engineering & Production	+7%	+2%	HR & Admin.	-3%	-1%
Customer Service	+4%	+2%	Hospitality Roles	-5%	-1%
Finance & Accounting	+4%	-3%	Slaes & BD	-7%	0%

IT hiring surged with emphasis on product innovation

Function-wise Hiring Trends

✦ 9 out of 13 functions saw annual growth with strong demand for talent in IT roles

IT hiring witnessed a robust 34% year-on-year increase, despite a marginal month-on-month dip, reflecting sustained demand for specialised technology talent. **Software developers, AI/ML engineers, data scientists, and full-stack developers** continued to dominate hiring demand as organisations expanded digital capabilities and modernised technology stacks.

A notable shift in the market is the growing preference for "build-first" talent over traditional support roles. Companies are increasingly investing in **product engineering, cloud-native development, and AI-led innovation**, driving demand for professionals who can develop scalable platforms, optimise digital products, and accelerate technology deployment. At the same time, the rise of AI-assisted coding tools is reshaping skill requirements, with employers placing **greater emphasis on system design, architecture, and problem-solving capabilities** alongside programming expertise. **Bengaluru and Hyderabad** remained the leading hubs for technology hiring, while cities such as **Coimbatore, Indore, and Nagpur** witnessed growing demand.

Marketing & Communication hiring recorded a strong 27% year-on-year growth, with a 1% increase over the previous month, reflecting sustained investments in **brand building, customer engagement, and digital growth**. Demand remained high for **digital marketers, content strategists, brand managers, social media professionals, PR specialists, and performance marketing talent**.

Another trend shaping the sector is the shift from **volume-based marketing to precision marketing**, with organisations increasingly leveraging AI, first-party data, and marketing automation to deliver personalised customer experiences and measurable business outcomes. At the same time, **employer branding and executive thought leadership are emerging** as key hiring areas as companies compete for both customers and talent in an increasingly crowded marketplace.


Bengaluru, Mumbai, Delhi NCR, and Hyderabad continued to lead annual hiring demand, underscoring the growing importance of **data-driven storytelling, audience engagement, and reputation management** in today's business environment.

Key Hiring Trends | City

 2%

Chennai

Highest hiring growth over the last month

 2%

Coimbatore

Strongest hiring demand among tier-2 cities in May

 6%

Vadodara

Sharpest decline in hiring demand over the month

Chennai tops hiring demand in May

City-wise Hiring Trends

- ✦ Bengaluru registers steady hiring demand over the last six-months

City	YoY	MoM
Bengaluru	+11%	-1%
Mumbai	+7%	-1%
Coimbatore	+6%	+2%
Hyderabad	+6%	-3%
Chennai	+5%	+2%
Pune	+3%	-2%
Kochi	+3%	-5%
Jaipur	+3%	-2%
Ahmedabad	+1%	-5%
Delhi-NCR	+1%	+1%
Vadodara	-10%	-6%
Kolkata	-10%	+2%
Chandigarh	-13%	-4%

Chennai tops hiring demand in May

City-wise MoM Hiring Trends

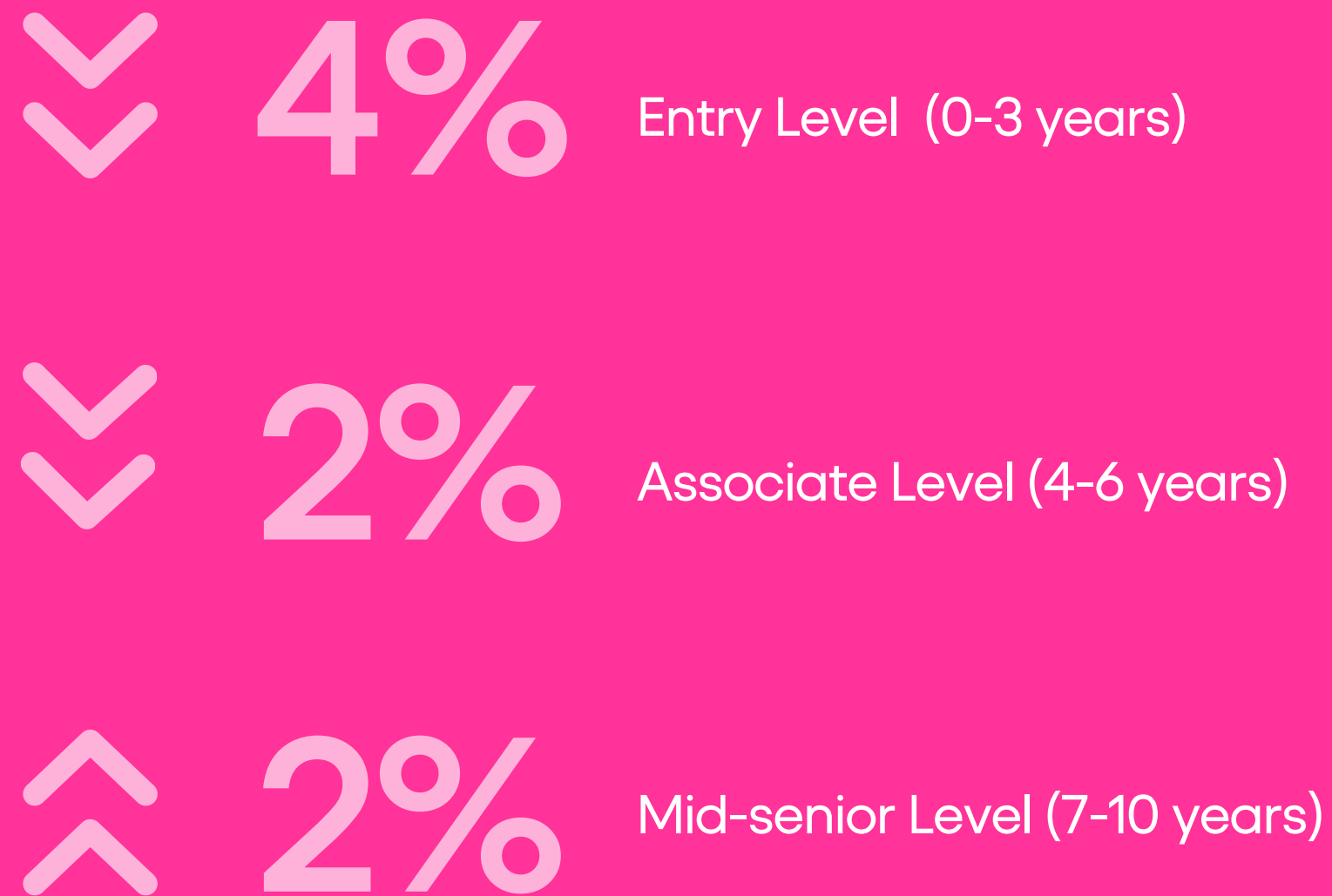
Industry	Bengaluru	Chennai	Delhi NCR	Hyderabad	Mumbai	Pune
Banking, Financial Services, Insurance	-4%	-5%	-5%	-3%	-4%	-5%
BPO	-1%	-4%	-1%	-4%	-2%	-1%
Construction & Engineering	-5%	-4%	-4%	-2%	-5%	-1%
IT - Software & Services	-3%	-4%	-3%	-2%	-5%	-5%
Manufacturing	-2%	0%	-1%	3%	-2%	-2%
Functions						
Marketing & Communications	-3%	2%	-1%	-2%	-3%	-1%
Finance & Accounting	1%	1%	-4%	0%	-4%	4%
HR & Admin	5%	1%	1%	2%	4%	-4%
Sales & Business Development	-1%	0%	-2%	-1%	-5%	-1%
IT	-1%	0%	-3%	-2%	0%	0%

- BFSI saw notable decline in jobs across metro cities.
- Manufacturing noted mixed signals across regions.
- HR & Admin roles saw growth across most metro cities.
- Marketing & Communication function witnessed hiring demand in Chennai along with most tier-2 cities.
- Finance & Accounting saw marginal hiring growth across most cities while demand dropped in Delhi-NCR and Mumbai.

***Reading the Table:**

- Numbers in green indicate the best performing industries, while those in red indicate the ones facing challenges.

MoM Hiring Trends | Experience



Hiring Trends | Experience Level

-2%

0 - 3 Years

The hiring demand for entry-level saw **a marginal decrease** annually

-4%

4 - 6 Years

Hiring for Associate roles with an experience of 4-6 years saw **dip in hiring** on year-on-year basis

13%

7 - 10 Years

Mid-senior level roles (7 - 10 years of experience) witnessed a **remarkable hiring** demand YoY

3%

11 - 15 Years

Senior-level roles with 11-15 years registered **a notable growth** in hiring activity

5%

15+ Years

There was a **significant growth** in hiring activity for roles demanding 16+ years of experience



D&I hiring grows 21% annually



Women's share narrows as hiring for D&I and PwD categories expand meaningfully

Diversity Hiring	Jun'25	Jul'25	Aug'25	Sep'25	Oct'25	Nov'25	Dec'25	Jan'26	Feb'26	Mar'26	Apr'26	May'26	YoY
MoM	3%	3%	-1%	3%	6%	5%	6%	-7%	4%	-5%	6%	-2%	21%

Diversity hiring in India recorded 21% year-on-year growth in May 2026, sustaining the broader upward trajectory even as overall market hiring moderated. Month-on-month, D&I hiring dipped 2%, consistent with the broader index.

The more significant story this year is compositional. Women continue to lead diversity hiring but their share has narrowed from 68% to 56%, as the D&I category — covering LGBTQIA+ individuals, neurodiverse talent, and other inclusive hiring mandates — has expanded to 32% of all diversity-focused hires. PwD hiring has also grown, now accounting for 12% of the mix, up from 5% previously, driven by accessibility investments, inclusive workplace design, and ESG compliance requirements.

Month-on-month, D&I hiring dipped 2% in May, consistent with broader market softening. The overall trend across the past year, however, remains decisively upward — with only two negative months (January and March 2026) in a broadly positive run from June 2025 onwards.

Category-wise trends in diversity hiring

Breakdown of diversity hiring		
Women	PwD	D&I*
56%	32%	12%

Breakdown of diversity hiring by location		
Category	Metros	Tier-2 Cities
Women	72%	28%
PwD	78%	22%
D&I*	82%	18%

*The D&I category now includes LGBTQIA+ individuals, women, PwD, and others.

The composition of diversity hiring in FY26 reflects a maturing D&I ecosystem. **Women account for 56% of diversity-focused hires**, down from 68% in the prior year — not because women's hiring has weakened, but because the overall D&I pie has grown and broadened.

The D&I category, which encompasses LGBTQIA+ individuals, neurodiverse professionals, veterans, and other inclusion mandates, now accounts for 32% of the mix, a significant expansion. **PwD hiring at 12% represents the sharpest proportional increase**, and signals that accessibility-led hiring is moving from policy intent to measurable practice.

Geographically, **metro cities continue to dominate — contributing 72% of women-focused hires**, 78% of PwD hiring, and 82% of D&I hiring. However, tier-2 cities are gaining ground in a meaningful way, particularly for women (28% of women-focused hires now originate outside metros) and PwD roles (22%). This reflects the combined effect of hybrid work adoption, returnship programmes, and state-level incentives that are extending inclusive hiring beyond traditional urban corridors.

The gap between metros and tier-2 cities remains widest in the D&I category — 82% vs 18% — indicating that LGBTQIA+ and neurodiverse hiring infrastructure remains concentrated in larger cities with more mature corporate DEI ecosystems.

Industry	% share of D&I Jobs 2025	% share of D&I Jobs 2026
IT- Software & Services	23%	25%
BFSI	21%	18%
Consulting & Analytics	12%	14%
ITES / BPO / KPO	10%	11%
Healthcare & Pharma	8%	9%
Education / EdTech	6%	5%
E-commerce & Retail	5%	6%
Telecommunications	5%	4%
FMCG	4%	4%
Manufacturing / Automotive	3%	4%

Diversity hiring trends by industry

IT – Software & Services has extended its lead as the largest contributor to diversity hiring, **growing from 23% to 25%** of the mix in FY26. The sector's expansion of early-career and leadership pipelines, alongside growing investment in neurodiversity and women-in-tech programmes, has reinforced its position as the benchmark for inclusive hiring practice in India.

BFSI, by contrast, has declined from 21% to 18% — a notable shift for a sector that was the second-largest diversity employer as recently as 2024. The pullback likely reflects both the sector's broader hiring slowdown and a consolidation of DEI programmes following a period of rapid expansion. **Consulting & Analytics has risen from 12% to 14%**, with firms increasingly recognising that diverse teams drive stronger client outcomes in advisory and problem-solving contexts.

The more forward-looking signal comes from the bottom of the table. **Manufacturing and Automotive have grown from 3% to 4%**, and while the absolute share remains modest, the direction of travel is significant.

Automation, EV transition, and smart factory investments are creating new entry points for women and underrepresented groups in sectors historically resistant to DEI progress. Similarly, E-commerce & Retail has grown from 5% to 6%, driven by frontline workforce expansion and supply chain hiring that increasingly incorporates diversity mandates.

Top Roles	% share of Diversity Jobs 2026
IT / Software Development	22%
Customer Support / BPO	14%
AI / Cybersecurity	11%
Sales & Business Development	10%
HR / DEI Roles	8%
Finance / BFSI Operations	7%
Marketing	6%
Healthcare	5%
Consulting	5%
Retail / E-commerce	4%
Manufacturing / Engineering	4%

Top roles in diversity hiring

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Top Locations	% share of D&I Jobs 2025	% share of D&I Jobs 2026
Delhi-NCR	21%	17%
Bengaluru	15%	19%
Mumbai	14%	11%
Hyderabad	10%	15%
Chennai	9%	9%
Remote Roles	8%	8%
Pune	7%	8%
Kolkata	3%	3%
Coimbatore	2%	2%
Jaipur	2%	2%

Top Locations in diversity hiring

The city-wise distribution of diversity hiring has seen a meaningful shift in FY26. **Bengaluru has overtaken Delhi-NCR as the leading location, growing from 15% to 19%** of total diversity-focused hires. This reflects the city's deepening technology and GCC ecosystem, which has become the primary engine of inclusive hiring — particularly in IT leadership, women-in-tech, and neurodiverse hiring programmes.

Delhi-NCR, by contrast, has declined from 21% to 17%, pointing to a moderation in the capital region's previously dominant position.

Hyderabad's rise from 10% to 15% is the standout shift. The city's growing concentration of pharma, technology, and BFSI employers — many of them MNCs and GCCs with mature DEI mandates — has driven a sharp increase in structured diversity hiring. **Mumbai has softened from 14% to 11%**, likely reflecting the financial sector's broader pullback in diversity hiring as BFSI consolidates its DEI programmes.

Chennai has held steady at 9%, while Pune has edged up marginally from 7% to 8%. Among smaller locations, Coimbatore and Jaipur maintain their 2% share, reinforcing their position as the leading tier-2 diversity hiring destinations. **Overall, the trends suggest that diversity hiring concentration is actually increasing in established hubs rather than spreading further into smaller markets**, despite the broader narrative of geographic decentralisation.

Top Leadership Roles in diversity hiring

Leadership diversity hiring in FY26 is being driven primarily by technical and people-function roles. **Engineering Manager / Tech Lead leads at 18%**, reflecting the sustained push to build diverse leadership pipelines within technology — particularly as IT firms embed inclusion into product and platform teams at the senior level.

HR Leader / CHRO Office roles follow at 15%, underscoring the demand for senior HR professionals who can architect and operationalise DEI strategies organisation-wide.

Product Manager at 13% and Diversity & Inclusion Lead at 11% together signal that inclusive hiring is now a board-level and product-level priority, not just an HR mandate. **Sales Director / Business Head at 10% is a notable entry** — commercial leadership has historically been one of the harder functions to diversify, and its presence in the top five suggests that organisations are beginning to address representation gaps at the revenue-generating level.

Program / Delivery Manager at 9%, Marketing & Brand Leadership at 7%, and Finance Leadership Roles at 6% round out a distribution that spans operational, creative, and financial functions — pointing to a genuinely cross-functional approach to senior diversity hiring rather than one concentrated in any single domain.

Leadership Role	Share of Leadership Diversity Jobs
Engineering Manager / Tech Lead	18%
HR Leader / CHRO Office Roles	15%
Product Manager	13%
Diversity & Inclusion Lead	11%
Sales Director / Business Head	10%
Program / Delivery Manager	9%
Marketing & Brand Leadership	7%
Finance Leadership Roles	6%
Operations Head	6%
Others	5%

About the report

The foundit Insights Tracker (fit) is a comprehensive monthly analysis of online job posting activity conducted by foundit.in. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, fit presents a snapshot of employer online recruitment activity nationwide.

In its earlier form (as Monster Employment Index), it gave a broader view of hiring trends by industry, function, location and experience levels. In its new avatar, it provides next-level insights on recruitment trends and tracks developments in demand for key skills, roles available and salary range on offer in the market.

In order to avoid excessive monthly fluctuations, the index is calculated using a volatility-adjusting formula. We publish the data in a volume index format with the base value of 100. The index describes changes in the level of online job demand against the baseline. An increase in the index indicates growth in online job availability and suggests an increase in the demand for employees by employers.

foundit Insights Tracker (formerly Monster Employment Index) was first launched in India in May 2010 with data collected since November 2009 followed by Gulf in April 2011 with data collected since November 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

foundit has taken due care in compiling and processing the data available from various sources for foundit Insights Tracker (fit), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action/decision taken or for the result obtained from the use of such information.



For any additional information or custom insights, kindly email to PR@foundit.ai.

Annexure



Annexure: Industry Data*

Industries	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26
IT - Software & Services	745	743	742	791	782	733	783	756	770	784	742	750	718
BPO	151	158	146	144	151	145	156	164	164	152	146	135	130
Construction & Engineering	226	222	225	225	223	211	211	230	217	227	237	232	238
Banking, Financial Services , Insurance	565	559	546	541	577	582	590	532	514	558	554	546	521
Education	225	225	224	226	237	229	238	253	239	234	230	226	216
Manufacturing	283	278	279	299	310	289	275	291	278	292	318	315	293
Automotive	173	175	174	172	175	163	160	168	167	181	185	185	193
Telecommunications	491	503	496	481	482	471	459	445	442	462	460	458	448
Energy	182	194	174	175	183	172	166	185	186	200	193	185	175

Annexure: Industry Data*

Industries	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26
Healthcare & Pharmaceuticals	470	457	460	437	459	434	469	500	495	495	521	512	520
Advertising & public Relations	218	217	213	208	212	202	210	217	228	227	226	219	208
Travel & Tourism	174	160	173	172	173	177	214	216	213	244	205	209	220
Consumer Electronics	854	843	814	815	824	827	818	857	822	867	850	827	793
Media & Entertainment	472	468	475	501	496	520	515	507	509	506	525	515	472
Chemicals & Plastics	168	165	162	156	155	151	148	151	149	146	139	131	123
FMCG	182	186	206	212	215	199	207	211	202	217	216	214	198
Textiles & Apparel	154	157	154	152	159	150	155	163	154	148	142	141	130
Real Estate	272	284	279	279	288	274	285	302	302	315	322	326	302

Annexure: Industry Data*

Industries	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26
Retail	833	916	909	897	911	985	862	810	803	830	803	798	764
Logistics & Transportation	384	401	391	382	411	376	338	337	343	351	339	344	316
Import & Export	71	77	66	71	66	61	53	57	58	64	59	60	55
Government & Defence	79	79	78	79	79	79	79	79	79	79	79	79	79
Shipping & Marine	113	109	113	108	113	109	101	113	114	123	120	119	113
Printing & Packaging	134	136	136	123	127	131	119	128	126	128	124	121	115
NGO/ Social Service	355	375	389	424	424	414	424	426	411	406	469	458	431
Agriculture	70	73	71	70	70	68	68	66	65	65	65	64	63
Office Equipment/ Automation	158	164	169	171	178	171	175	169	160	177	165	161	151

Annexure: Functional Area Data*

Functions	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26
IT	522	583	612	654	692	687	731	736	749	761	729	707	701
Customer Service	102	102	101	110	111	107	112	116	113	110	114	104	106
Engineering & Production	216	209	209	212	212	204	195	202	201	209	225	228	232
Finance & Accounting	345	340	345	337	366	384	384	381	382	381	366	370	359
Sales & Business Development	343	344	352	347	353	343	341	315	325	335	333	319	320
HR & Admin	309	307	301	308	328	306	302	296	297	306	305	305	301
Medical Roles	275	284	284	286	294	289	295	298	301	322	342	344	349
Marketing & Communications	392	398	410	391	414	393	412	469	488	515	515	499	494
Procurement & Supply Chain	170	171	175	176	179	169	163	171	170	174	176	172	171
Hospitality	233	216	225	223	229	231	244	254	239	238	230	223	221
Legal	228	216	211	206	211	204	209	212	207	221	241	225	230
Creative	170	185	173	185	177	178	176	175	176	175	169	168	166

Annexure: City Wise Data*

Cities	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26
Mumbai	334	335	322	344	353	351	366	370	365	378	370	360	358
Bangalore	528	535	523	548	575	585	578	578	581	603	602	591	588
Delhi - NCR	287	278	282	282	290	278	263	268	262	288	285	289	291
Hyderabad	419	424	415	422	440	423	450	450	451	462	464	457	445
Chennai	310	309	300	310	325	312	327	323	327	332	326	318	325
Pune	369	378	373	389	398	381	389	393	391	396	399	389	380
Kolkata	346	347	336	340	342	337	322	331	330	327	314	305	311
Ahmedabad	442	448	443	446	485	452	472	489	474	480	486	471	446
Chandigarh	239	250	252	247	264	255	252	257	249	234	228	218	209
Kochi	288	293	294	283	305	309	326	341	324	318	308	313	297
Baroda	268	255	258	253	275	253	257	259	255	263	261	255	240
Coimbatore	438	442	459	465	485	463	474	469	485	456	459	458	466
Jaipur	315	313	316	324	332	329	343	351	352	340	345	332	324

Annexure: Experience Level Data*

Experience Level	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26
0 - 3 years	363	363	370	372	389	371	391	391	398	390	376	369	356
4 - 6 years	312	320	313	316	332	320	315	321	317	320	310	308	301
7 - 10 years	252	257	250	256	271	257	255	263	267	277	281	277	283
11 - 15 years	114	114	115	116	118	115	116	119	118	120	119	119	117
> 16 years	134	140	145	152	146	144	143	139	138	140	142	141	140

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